

I am interested in applying. Am I eligible?

If you are aged between 18 and 24 years and live in Western Australia you are eligible to apply (Refer to Selection Criteria for more information about eligibility). You must be between 18 and 24 years of age at time of application.

Do I have to pay to participate in the RAC Ignite Leadership Program?

There is no cost if you are selected to join the program. All program expenses including accommodation, group transport during the Leadership Retreat and catering are covered for selected participants. Personal travel costs during the program (e.g. petrol, public transport, parking costs), plus additional personal expenses (e.g. additional snacks) must be covered by individual participants.

What resources does RAC provide during the course of program?

All resources required for the course are provided including a t-shirt, pen, highlighter, notebook and tote bag. If you are selected, we recommend you bring any additional materials you may find useful for note taking and research during the program, such as a laptop or similar device.

What should I do if I require travel assistance?

We recommend seeking assistance from family or friends for your travel needs. Should you be unable to secure such support, please do not hesitate to contact the RAC Ignite team via email.

Do I need to be an RAC Ignite member to apply?

No, you don't need to be a RAC Ignite Member to apply. However, if you are selected to participant, you must join RAC Ignite for free before the program starts.

Is RAC Ignite free to join?

Yes, RAC Ignite is a free membership for any young person aged between 15 and 24 living in Western Australia. As a member you will get exciting benefits like discounts on fuel, entertainment and holidays, and are among the first to know about upcoming competitions and programs like this one.

When does the application period close?

The application period closes at 09.00am (AWST) on Monday 8 September 2025. Applications received after this date will not be accepted. An extension to the application period is not planned, however if this was to occur, the new deadline will be communicated through RAC channels.

How does the selection process work?

Once applications close, each submission will be reviewed internally by the RAC Ignite team. If you are shortlisted, you will be invited to an online interview scheduled on either 23, 25 or 27 September 2025. Up to 30 applicants will be selected to join the program, and all applicants will be notified of the final selection outcomes via email.

What will I learn by participating in the program?

Through a series of action-based modules and field trip experiences, you will learn the fundamentals of what it means to be an effective leader and how to apply design thinking to solve problems that are relevant to where you live and across Western Australia. In teams, you will work together to come up with solutions to improve the way people move around and how communities connect. Along the way, you'll have a heap of fun, make new friends, grow your professional network, meet inspiring leaders and community changemakers, and build your skills to pitch bold ideas with confidence.

What do I need to deliver as part of the program?

During the program you will join a team with up to two other participants. Together you will be challenged and supported to deliver the following:

- A 500-word summary about your solution
- A PowerPoint presentation
- A1 poster design to describe your solution
- A three-minute pitch that you and your team will present on 5 December at RAC
- Three groups will be selected as finalists to present their pitch at the Celebration Event on 15 December. All other teams will present a poster presentation for the People's Choice Award.

Do I need to have prior knowledge or experience about the program topics to apply?

No prior knowledge about the topics covered during the program is required to apply. We will equip you with knowledge, skills and support you need to complete all aspects of the program.

What happens if I'm unable to attend some of the dates outlined in the program overview?

You must be available to complete all program activities as outlined in the Program Overview. This ensures you get the full benefit of the program and can complete all tasks. If you do not complete all program activities, and do not present a valid reason, you will not be eligible for program prizes and the \$500 RAC Parks and Resorts voucher.

Do I need to allocate time outside of the program schedule?

In addition to the sessions listed above, you will be required to complete research for your chosen solution and meet with your team members to progress your idea and pitch. These can be completed virtually if needed and the time will vary for each team.

I have an accessibility requirement. Can I still take part in the program?

We do our best to ensure the program and venues cater for people with all abilities. If you have an accessibility requirement or require additional support, (including but not limited to mobility, sensory, communication, medical), please include these details when submitting your application. We'll get in touch to discuss how we can best support your participation.

What catering is included?

We will make sure you are well fed during the program. All main meals including light morning tea, lunch, and light afternoon tea will be provided when in-person activities are taking place. During the retreat, breakfast and dinner is also covered. Most dietary requirements can be accommodated. If you have any specific dietary needs, please include these details when submitting your application and we will discuss these with you.

Is there Wi-Fi?

Yes, access to Wi-Fi is available during the Masterclasses and Leadership Retreat.

What are the keys dates and activities for the program?

Interviews (online): Tue 23, Thur 25 & Sat 27 September

Pre-program survey: week commencing 10 November

Orientation day (in person): Mon 17 November

Discovery day and leadership retreat (in person): Tue 18 – Fri 21 November

Design thinking (in person): Tue 25 November

Pitch training (in person): Thur 27 November

Group check in (online): Mon 1 December

Pitch rehearsal (in person): Thur 4 December

Panel pitches (in person): Fri 5 December

Celebration event (in person): 15 December

Post program survey: 16 December

What is involved in the Celebration Event

On Friday 5 December, you and your team will deliver a pitch presentation at RAC about your idea. A judging panel will select three groups to progress to the Celebration Event. This is an exciting event where finalists will pitch their idea in front of the judging panel, industry stakeholders and other invited guests.

Teams who are not selected as a finalist will showcase their ideas through a poster presentation where a People's Choice Award will be presented. All program participants will be recognised with a certificate at the event. The Celebration Event will be held in the afternoon on Monday 15 December in Perth. All program participants will be offered the opportunity to invite a guest. More details will be provided during the program.

What happens after the Program

After you have completed the program, you will be required to complete the post-program survey in order to receive your \$500 RAC Parks and Resorts voucher. You will also have the chance to join the RAC Ignite Alumni where you will have the chance to take part in fun and rewarding leadership and professional development opportunities.

Didn't find what you were looking for

Please email the RAC Ignite team at ignite@rac.com.au