



RAC Ignite Leadership Program: Prizes

TERMS AND CONDITIONS

1. The promoter of the RAC Ignite Leadership Program (Program) is RACWA Holdings Pty Ltd (RAC).
2. The Program begins on 18th of August 2025 at 8:30am (Australian Western Standard Time) and ends on 15th of December 2025 at 6:00pm (Australian Western Standard Time).
3. Entry to the Program is open to applicants selected by RAC who meet the below requirements (Participants):
 - a. signed a letter of acceptance and leadership contract for the Program;
 - b. attended a virtual interview;
 - c. attended all masterclasses;
 - d. completed all learning tasks;
 - e. attended a three-night leadership camp;
 - f. pitched a project; and
 - g. attended the end of Program celebration event (Celebration Event).
4. RAC, acting reasonably, reserves the right to either allow or disallow any applicant for any reason it sees fit in its absolute discretion.
5. This document, the instructions on how to enter the Program and other details contained within promotional advertisements and the leadership contract (if applicable), each form part of the Terms and Conditions.
6. The prize pool consists of (Prizes):
 - a. First prize:
 - (i) a single prize awarded to the individual Participant (Winning Participant) who gives the winning pitch: **1 prize of \$2,000 cash**; or
 - (ii) a single prize awarded to the group of two (2) Participants who give the winning pitch (Winning Team): **1 prize of \$4,000 cash**, with the prize to be split equally among the members of the Winning Team; or
 - (iii) a single prize awarded to the group of three (3) Participants who give the winning pitch (Winning Team): **1 prize of \$6,000 cash**, with the prize to be split equally among the members of the Winning Team.
 - b. Second prize:
 - (i) a single prize awarded to the individual Participant (Runner-up Participant) who gives the runner-up pitch: **1 prize of \$1,000 cash**; or
 - (ii) a single prize awarded to the group of two (2) Participants who give the runner-up pitch (Runner-up Team): **1 prize of \$2,000 cash**, with the prize to be split equally among the members of the Runner-up Team; or
 - (iii) a single prize awarded to the group of three (3) Participants who give the runner-up pitch (Runner-up Team): **1 prize of \$3,000 cash**, with the prize to be split equally among the members of the Runner-up Team.
 - c. Third prize:
 - (i) A single prize awarded to the individual Participant (Third place Participant) who gives the third placed pitch: **1 additional \$500 RAC Parks and Resorts voucher**; or
 - (ii) a single prize awarded to the group of Participants (up to a maximum of three individuals) who give the third placed pitch (Third place Team): **1 additional \$500 RAC Parks and Resorts voucher** awarded to each Participant.
 - d. a **\$500 RAC Parks and Resorts voucher** awarded to each Participant who completes the Program (the Participation Prize).
7. The Prizes will be determined as follows:
 - a. as part of the Program, a shortlist of Participants will be asked to present project pitches to a group of judges determined by RAC at the Celebration Event (the Judges);
 - b. the Judges will select the Winning Participant/Team, Runner-up Participant/Team and Third place Participant/Team at the Celebration Event, based on the project pitch and criteria given to Participants prior to the Celebration Event; and
 - c. RAC will give the Participation Prize to each individual Participant determined by RAC until each Participant has received a Participation Prize.
 - d. Where a Participant is an employee of the RAC and its Related Bodies Corporate, the Participant is only eligible to receive the Participation Prize. The Participant will not be eligible to receive any other Prizes.
8. The Winning Participant/Team, Runner-up Participant/Team and Third place Participant/Team will be announced as soon as Judges have come to a final decision at the Celebration Event.
9. When the Winning Participant/Team, Runner-up Participant/Team and Third place Participant/Team are notified of their Prize they will also be provided with details as to the collection of their Prize. The Participation Prizes will be handed out to Participants at the Celebration Event.
10. The Judges' decision is final, and no correspondence will be entered into. RAC reserves the right not to select the Winning Participant/Team, Runner-up Participant/Team and Third place Participant/Team of all or any Prizes in its absolute discretion.
11. Each Participant must claim their Prize on or before 31st January 2026. The Prize must be claimed in person unless



- otherwise advised. Identification, which includes a photograph, will be required. Prizes will only be awarded following validation and verification of the Winning Participant/Team, Runner-up Participant/Team and Third place Participant/Team.
12. Monetary prizes will be paid out to the bank accounts of the Winning Participant/Team and Runner-up Participant/Team via bank transfer, within 30 days after all details required by RAC have been provided to RAC, barring any delay beyond the control of RAC.
13. If there is a Winning Team or Runner-up Team, the 30 day period commences from the day that all winners and runners-up in one team provides their bank account information to RAC.
14. The Winning Participant/Team and Runner-up Participant/Team have two weeks from the end date of the Celebration Event to provide their bank account information.
15. A Prize must be taken as stated and is non-transferable, not exchangeable and (where applicable) not redeemable for cash. If the specified prize becomes unavailable for any reason, RAC may substitute a prize at its discretion.
16. Except for any liability that cannot be excluded by law, RAC (including its officers, employees and agents) excludes all liability (including negligence), for any personal injury; or any loss or damage (including loss of opportunity); whether direct, indirect, special or consequential, arising in any way out of the Program, including, but not limited to, where arising out of the following: (a) any technical difficulties or equipment malfunction (whether or not under RAC's control); (b) any theft, unauthorised access or third party interference; (c) any entry or prize claim that is late, lost, altered, damaged or misdirected (whether or not after their receipt by RAC) due to any reason beyond the reasonable control of RAC; (d) any variation in prize value to that stated in these Terms and Conditions; (e) any tax liability incurred by a winner or entrant; or (f) use of a prize.
19. RAC reserves the right to disqualify a Participant if the Participant has breached any of the Terms and Conditions or their entry is misleading.
20. RAC reserves the right to:
- declare as void any entries or claims for Prizes resulting from any printing, production or distribution errors or where there has been error in any aspect of the preparation for or conduct of the Program materially affecting the result of the Program or the number of winners, runners-up or those achieving third place or the value of claims for Prizes;
 - add to or to waive any of the Terms and Conditions prior to the commencement of the Program; and
 - cancel the Program or any part of it at any stage in the event of circumstances beyond RAC's control.
21. The RAC reserves the right, in its sole discretion, to disqualify any individual for:
- tampering with the entry process, including falsifying the eligibility requirements in clause 3, or any other process as determined by RAC that in any way affects the fairness of the Program or the website of the RAC or the Program;
 - acting in violation of the Terms and Conditions.
22. Participation in the Program constitutes the Participant's unconditional agreement to and acceptance of the Terms and Conditions.
23. By participating in the program, Participants consent to their personal information being collected, used and otherwise processed by RAC in accordance with its privacy policy available at [\[https://rac.com.au/about-rac/site-info/privacy\]](https://rac.com.au/about-rac/site-info/privacy) (**Privacy Policy**) and these Terms and Conditions. Participants acknowledge and agree that:
- all entries remain the property of the RAC and may be entered into a database for future marketing or promotional activities;
 - in the event that they are a Winning Participant, Runner-up Participant or Third place Participant (or part of a Winning Team, Runner-up Team or Third place Team), RAC may publish their names and suburb of residence on the websites www.rac.com.au and;
 - acceptance of a Prize by a Winning Participant/Team, Runner-up Participant/Team and Third place Participant/Team constitutes permission for RAC to use the winner(s), runner-up(s)'s or third place(s) name, suburb of residence, recording of their voice and likeness for advertising and promotional purposes without compensation, unless otherwise prohibited by law.
- RAC will not use the Participants' personal information for any purpose not described in its Privacy Policy or these Terms and Conditions without their consent, unless required or authorised to do so by law. Participants must notify RAC in writing by emailing ignite@rac.com.au if they would like to amend their personal information or if they have any queries as to how their personal information will be used.
24. This Program is subject to RAC's [Privacy Policy](#). Participants must notify RAC if they would like to amend their personal information.
25. If the Program is conducted on, or utilising, social media including, without limitation Facebook, Instagram, LinkedIn, TikTok and X (formerly Twitter), the Program shall be subject to the terms of use governing the applicable social media platform including the RAC User Generated Content Policy. In the event of an inconsistency between these Terms and Conditions, and the terms of use of the applicable social media tool, the terms of the applicable social media tool shall prevail.